



Teen Challenge Benaiah
Benaiah, Mintlaw > Aberdeenshire > AB53 8LS
t 01771620100
Email benaiah@tcns.org.uk

Female Support Worker Position - Teen Challenge Benaiah

Teen Challenge Benaiah is a specialised housing support service, helping women to recover from alcohol and/or substance addictions.

We are in the process of recruiting a Support Worker to join the Benaiah staff team.

The role, which will involve shift work, covers a range of responsibilities and duties to help ensure the smooth running of the Teen Challenge addiction recovery programme.

Teen Challenge North East Scotland is committed to equality, diversity and inclusion among our workforce and service users, and to eliminating discrimination.

Before any appointment is finalised an enhanced disclosure check, under the PVG (protecting Vulnerable Groups) Scheme, will be completed.

Once appointed, the successful candidate will be registered with the SSSC (Scottish Social Services Council) - if not already registered - and will work towards achieving SSSC qualification.

Any successful candidate must be sympathetic to the principles of the Christian faith.

Please see below for job description

Job Title: Support Worker, Benaiah

Accountable to: Centre Manager, Benaiah

Hours: 37.5 per week, on a shift system including day, evenings and weekends, plus sleepover shift rota.

Annual Leave: 28 days per annum

Shift patterns vary but will include a mixture of typical shifts:

- Day - 9:00-17:00
- Late - 17:00-9:00 (including sleepover)

You would be expected to work either a Saturday or Sunday shift on certain weekends.

We would do our best to take account of personal/family commitments when setting rotas, whilst providing a fair coverage amongst employees etc.



General Support Work Duties

- Assist & Facilitate the general running of the daily programme
- Ensure the best interests of the residents are supported by providing direct and practical help, care and support
- Supervision of residents onsite/offsite/class
- Transport (using TC vehicle) and supervise appointments, activities and events etc
- Liaise professionally between different people and agencies with, supporting or on behalf of residents
- Keep accurate records and maintain confidential information throughout all aspects of work
- Get involved in resident activities, promoting participation and engagement throughout all aspects of the programme
- Be part of the onsite sleepover rota and ensure the security of the building
- Work part of weekend rota
- Encourage residents and look after their general wellbeing, and that of the house
- General awareness and commitment to maintaining Health
- To undertake housing management functions
- To attend and participate in staff meetings/hand over's where possible
- Take appropriate action, in accord with procedures, in event of an emergency arising in the centre
- Ensure that the centre inside and out is kept in a clean and tidy condition
- To participate in monitoring residents progress and undertake to give verbal and written reports to the Centre Manager as required
- Encourage and assist resident participation and ensure residents play a part in the smooth running of the centre
- To participate in staff training as required by management
- To keep written records of the support provided to residents and provide updates to the Centre Manager on request
- In addition you will receive regular supervision and opportunities for further training
- Any other duties directed by the Centre Manager reasonable to the needs of the programme/charity

If you are interested in applying for the position, please submit your CV and application for to Ashley Runcie at benaiah@tcns.org.uk